

People with dominant Executing themes make things happen

People with dominant Influencing themes take charge, speak up and make sure others are heard

People with dominant Relationship Building themes build strong relationships that hold a team together and make it greater than the sum of its parts

People with dominant Strategic Thinking themes absorb and analyze information that informs better decisions

EXECUTING

INFLUENCING

RELATIONSHIP BUILDING

STRATEGIC THINKING

**6**  
Achiever

29  
Discipline

14  
Activator

11  
Maximizer

**8**  
Adaptability

**10**  
Includer

24  
Analytical

**7**  
Input

23  
Arranger

17  
Focus

25  
Command

12  
Self-Assurance

**5**  
Connectedness

28  
Individualization

15  
Context

**3**  
Intellection

**9**  
Belief

**4**  
Responsibility

34  
Communication

13  
Significance

21  
Developer

20  
Positivity

18  
Futuristic

**1**  
Learner

31  
Consistency

26  
Restorative

32  
Competition

30  
Woo

27  
Empathy

22  
Relator

**2**  
Ideation

19  
Strategic

16  
Deliberative

33  
Harmony

John Doe

Strengths by Domain (Top Ten highlighted)

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Pat Rainey's Clifton Strengths by Domain (Top Ten highlighted)